

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 14, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: *Paul Meind for*
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 - 2028 MEMORANDUM OF UNDERSTANDING FOR THE SAFETY/SECURITY UNIT (MOU 18) (C.F. NO. 24-0427)**

The 2023 – 2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Service Employees International Union, Local 721 (SEIU), for the Safety/Security Unit (MOU 18) contains technical errors that require correction.

The Juneteenth holiday was inadvertently excluded from the Alternative Work Schedule Agreement for Detention Officers employed in the Custody Services Division of the Los Angeles Police Department, which is attached to MOU 18 as a separate Letter of Agreement. In addition, minor corrections are needed. The following bolded and underlined language shall be added, as shown below:

ARTICLE VII. HOLIDAYS AND HOLIDAY PREMIUMS

- A. Employees who work on the following holidays in the prescribed watches shall receive “time-and-one-half” premium pay in lieu of their regular salary or equivalent time off at the employee's option:

New Year's Day	-	All Watches
Easter	-	All Watches
Memorial Day	-	All Watches
<u>Juneteenth</u>	-	All Watches
Independence Day	-	All Watches
Labor Day	-	All Watches
Thanksgiving	-	All Watches
Veterans Day	-	All Watches
Christmas Eve	-	Evening/Night Watches only
Christmas Day	-	All Watches
New Year's Eve	-	Evening/Night Watches only

For the purpose of this Article, "Evening/Night Watches" are defined as any watch commencing after 1400 hours and before 2400 hours.

ARTICLE VIII. FLOATING HOLIDAYS

Detention Officers are not entitled to the Floating Holidays outlined in Article 6.3 A. **15** and Article 6.3 M. of MOU 18.

ARTICLE IX. BEREAVEMENT LEAVE

Detention Officers are entitled to bereavement leave in accordance with LAAC 4.127.1 **as referenced in Article 6.6 D. of MOU 18.**

All other provisions of the Alternative Work Schedule Agreement for Detention Officers employed in the Custody Services Division of the Los Angeles Police Department, remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at (213) 978-7661 or paola.ferrari@lacity.org.

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